

Welcome to your **NetBenefits**®

The financial help you need — all in one place



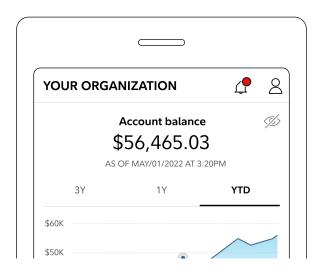
NetBenefits[®] has evolved to provide more help—beyond saving for retirement. From creating an emergency savings fund and managing your spending, to improving your investing know-how and growing your savings, NetBenefits has the resources you need to help you achieve financial wellness, and feel confident about where you stand. Log in to **401k.com** today to get started and see what's new.

Take NetBenefits with you

Get instant access to balances, investments, educational resources, and more. **Download our mobile app today.**



NetBenefits[®] smartphone and iPad[®] app



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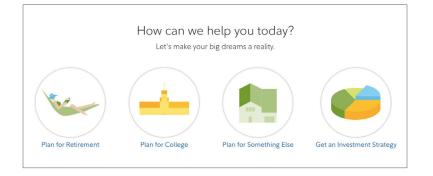
Go to 401k.com

Get started and explore your home page

Go to **401k.com** and click "Register as a new user." Follow the instructions to set your unique username and password. Then, log in to see all the features and information on your personalized NetBenefits home page.

NetBenefits® Search	Q	THETA CORPORATION	Your NetBenefits home page
Accounts & Benefits Plan & Learn			See where you are today, and get
401k: THETA RETIREMENT PLAN View Sur	nmary	Display Preferences *	prioritized next steps to help you reach
\$17,002.12 Balance as of 02/11/2022		Quick Links	
	our financial wellness jour	ney	your goals for tomorrow.
	Your retirement goal	Edit	
B Extense today \$17,002,12	eck +	Milestone Bx Ex your safety at 60 \$500.000	A Account balance View the total balance for all your workplace and Fidelity accounts.
G	s Guidance to see what else may impact your incom		B Goals and milestones
	About this hypothetical illustration		Look for important information you can
Based on what w	re know about you, here are s	some suggestions:	act on—like meeting a suggested
			retirement savings milestone.
TAKE THE FINANCIAL WELLNESS CHECKUP	CREATE A WILL AND ESTATE PLAN	SEE WHEN YOU SHOULD CLAIM	C Create and manage your plan
(\$			Take action from within the Planning
Tell us your story, and get your financial wellness score and a personalized plan for improvement.	Leave more of your legacy for your loved ones.	Your age when you start claiming impacts how much you'll receive. Waiting can boost your benefits.	& Guidance Center.
Take the checkup	Get started	Explore options	Next steps to financial wellness
	See more opportunities for improvement	an a	Review your top 3 priorities and get started on your financial to-dos. See the
Ask Us Anything. Re		et More Investment Choices	opportunities page to view all the ways
Get complimentary help wit financial goals. Learn mo	ore. Choos	e investments outside your plan ıp with Fidelity BrokerageLink [®] .	you can improve.
6 Tips to Navigate Volatile Markets	Visit the COVID-19 Resource Center	Fidelity Viewpoints [®] : Market Sense	
When markets get choppy, it pays to have an investing plan and to stick to it.	Get information about the CARES Act and benefits that can help in these times.	The latest headlines, the current market conditions, and what it all means for you.	Helpful resources
			Access resources and important
DOW 34566.17 -171.89 (-0.49%) S&P 500 4401.67 -16.97 (0.38%) NASDAQ 13790.92 - 23 (0.00%) Russell 2020.79 -9.3	6 (-0.46%) 10 Yr Note 19.96 +.41 (+2.10%)	educational information.

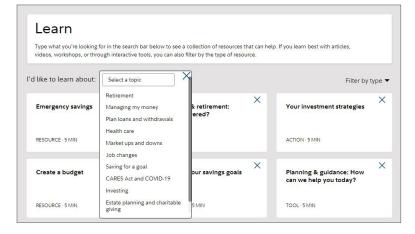
Financial help and clarity all in one place

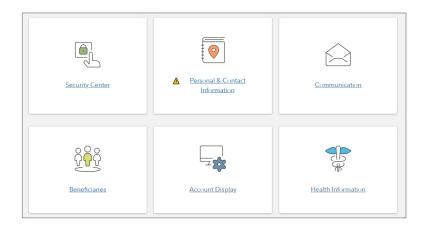


Planning & Guidance Center

Model and plan for your financial goals.

- Create a Retirement Goal: Estimate how much income you may have or need—in retirement.
- Set an Investment Goal: View options for building your new portfolio.
- Make a College Savings Goal: Estimate college costs and get started with your savings plan.
- **Plan for Something Else:** Put a plan in place to create an emergency fund or meet other important personal goals.





Learn

Access top educational resources and tools all in one place.

- Select the financial topic most important to you to get the most recent and relevant information.
- Improve your financial know-how: Browse our collection of articles, videos, and infographics; get help managing a life event; attend a workshop.

Profile

- Manage your username, password, and security settings.
- Keep your contact information up-to-date, including email address and mobile phone number.
- Sign up for eDelivery to ensure that you receive important communications quickly and securely.

	Estimating the cost of	leaving the workforce
	TOOL	
	Separating assets dur	ing divorce
	TOOL	
	College cost comparis	son
	TOOL	
	When should I apply 1	for Social Security?
	TOOL	
When life happens, we nelp	e can	
With your family, health, job, and think about, it's important to know stand and how your benefits may depending on what life throws at	v where you change	
Preparing for and living in retirement	Marriage and partnering	Losing a loved one
Changing jobs	Getting divorced	Navigating the college journey
Having or adopting a child	Caring for aging loved ones	Buying or selling a house

Tools

Access interactive resources that can help with a range of financial needs, including:

- Managing your saving and spending
- Planning for retirement
- Creating an investment strategy
- Saving for college
- Claiming Social Security

Life Events

Get key tips, insights, resources, and tools to guide you through daily life and major events, including:

- Having or adopting a child
- Marriage and partnering
- Caring for aging loved ones
- Navigating the college journey

Financial help — where and when you need it

NetBenefits provides the next steps, top priorities, education, and transactional capabilities to help you feel more confident about your financial life. All in one place and all from one trusted source

Log in to 401k.com today and get started.

Llame a la Línea de Beneficios de Jubilación al **800-587-5282.** Los representantes de Fidelity que hablan español están a su disposición para brindarle ayuda.



Investing involves risk, including risk of loss.

This information is intended to be educational and is not tailored to the investment needs of any specific investor.

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